



FAMILIARIZATION PROGRAMME FOR
THE INDEPENDENT DIRECTORS

MANGALAM GLOBAL ENTERPRISE LIMITED

CIN: L24224GJ2010PLC062434

REGISTERED OFFICE:

101, MANGALAM CORPORATE HOUSE,
42, SHRIMALI SOCIETY, NETAJI MARG,
MITHAKHALI, AHMEDABAD- 380 009,
GUJARAT, INDIA.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company has a familiarization programme for Independent Directors, the objective of which is to provide orientation and training to Independent Directors at the time of their joining so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it. It also aims to update the Independent Directors on a continuing basis on any significant changes in any of the above, to enable them to be in a position to take well informed and timely decisions.

FAMILIARIZATION PROGRAMMES ATTENDED BY INDEPENDENT DIRECTORS AND THE DETAILS AS REQUIRED UNDER REGULATION 46(2)(I) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ARE AS FOLLOWS.

| Sr. No. | Name of Independent Director | Financial Year | Number of the programmes attended | Cumulative till date | No. of hours spent in the Programmes attended | Cumulative till date - Hours |
|---------|---|----------------|-----------------------------------|----------------------|---|------------------------------|
| 1. | Mr. Anilkumar Shyamlal Agrawal | 2024-25 | 1 | 12 | 2 | 13 |
| | | 2023-24 | 1 | | | |
| | | 2022-23 | 4 | | | |
| | | 2021-22 | 2 | | | |
| | | 2020-21 | 2 | | | |
| | | 2019-20 | 2 | | | |
| 2. | Mr. Praveen Kumar Gupta | 2024-25 | 1 | 11 | 2 | 13 |
| | | 2023-24 | 1 | | | |
| | | 2022-23 | 4 | | | |
| | | 2021-22 | 2 | | | |
| | | 2020-21 | 2 | | | |
| | | 2019-20 | 2 | | | |
| 3. | Mrs. Sarika Modi | 2024-25 | 1 | 6 | 2 | 7 |
| | | 2023-24 | 1 | | | |
| | | 2022-23 | 4 | | | |
| 4. | Ms. Varsha Biswajit Adhikari | 2024-25 | 1 | 6 | 2 | 7 |
| | | 2023-24 | 1 | | | |
| | | 2022-23 | 4 | | | |
| 5. | Mr. Shubhang Mittal (Resigned w.e.f. September 01, 2023) | 2022-23 | 4 | 8 | 8 | 8 |
| | | 2021-22 | 2 | | | |
| | | 2020-21 | 2 | | | |
| | | 2019-20 | 0 | | | |
| 6. | Mr. Madhusudan Garg (Resigned w.e.f. August 05, 2022) | 2022-23 | 0 | 6 | 6 | 6 |
| | | 2021-22 | 2 | | | |
| | | 2020-21 | 2 | | | |
| | | 2019-20 | 2 | | | |
| 7. | Mr. Manish Bagadia (Resigned w.e.f. June 09, 2020) | 2019-20 | 2 | 2 | 2 | 2 |

AMENDMENT TO THE POLICY:

The Board of Directors on its own can amend this Policy, as and when deemed fit.

In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), Clarification, circular(s) etc.

DISCLOSURE

This Policy shall be uploaded on the Company's website for investors and public information and a web link thereto shall be provided in the Board's Report as part of the Annual Report of the Company.

Familiarization Programme for Independent Directors (In terms of Regulation 25(7) of the Listing Regulations)

Background

The Listing Regulation requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. Mangalam Global Enterprise Limited (MGEL) facilitates the members of its Board to familiarise themselves with the industry and its operations.

Practices followed by the Company on a continuous basis

- All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.
- At least one Board Meeting in a year has a detailed strategy session with the senior management team of MGEL. The members of the Management team of MGEL make presentations to the Independent Directors which inter alia covers the industry scenario, strategic priorities for MGEL and the business model of the Company. Other Familiarisation Programmes which the Company may conduct from time to time.

The Company may conduct introductory programmes when a new Independent Director is inducted on the Board of the Company.

The Company management also organizes presentations to the Independent Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members. On promulgation of the Companies Act, 2013 and consequent changes to the SEBI regulations, such presentations and updates were provided to the members of the Board.

| No. of Independent Director | Number of Programmes attended during the financial year 2022-23 | Number of Hours attended |
|------------------------------------|--|---------------------------------|
| 5 | 4 programme conducted during 2 Board Meetings | 4 hours |

| No. of Independent Director | Number of Programme attended during the financial year 2023-24 | Number of Hours attended |
|------------------------------------|---|---------------------------------|
| 4 | 1 programme conducted during 1 Board Meetings | 1 hours |

| No. of Independent Director | Number of Programme attended during the financial year 2024-25 | Number of Hours attended |
|------------------------------------|---|---------------------------------|
| 4 | 1 Programme conducted during 1 Board Meetings | 2 hours |